

***Welcome to
Safety Action News
January 2020***

- ***WORKPLACE MANSLAUGHTER***
- ***CHINESE MADE 'CE MARK'***
- ***TRAINING CALENDAR 2020***



Welcome to 2020

We hope that you have all had a safe and happy holiday season.

Our thoughts are with our clients and friends impacted by the bushfires in Australia recently.

In this month's newsletter, we remind everyone about the difference between the Chinese and European 'CE' marks on equipment and provide some tips to help protect you and your business with the new Workplace Manslaughter laws.

We have various training events scheduled this year for you. See our Public Training Calendar on the last page for Dates.



Andrea Rowe, GM

Consulting team



Gary



Stephen



Katie



Ben

Support Team



Zara



Sarah



Sherilyn

Planning for New Workplace Laws

The Victorian Parliament has created Australia's highest safety fine as Victoria is now the third Australian jurisdiction to make workplace manslaughter a criminal offence.

The new laws do not introduce new safety obligations, but significantly increase the penalties for negligence which causes fatal work accidents. The new laws will attract the highest penalty in the OHS Act, introducing maximum fines of \$16.5m for employers and jail terms of up to 20 years for negligent individuals who cause workplace fatalities. The criteria

- 1) Cause the death of a worker or member of the public; and
- 2) Involve a breach of an OHS duty; and
- 3) Were negligent.

To prepare your business for the new legislation and ensure you have a strong safety culture, the steps you should look at taking include:

- Update your Key Risks Register to ensure all serious and potential fatality risks are identified and controlled.
- Complete a formal review of all your safety systems and controls currently in place and ensure they are fully effective.
- Review actual work practices and confirm that the established procedures are known and actually followed, especially for critical procedures.
- Conduct safety training e.g. include that any alleged negligent or not-compliant conduct is not authorised or permitted by the company or culture.
- Education and awareness for directors, senior officers and managers on the new legislation and offences.
- Review incident action plans and responses.
- Confirm insurance coverage for your organisation and officers, where possible.

Call Safety Action on 03 8544 4300 for support with your planning.



Gary Rowe explaining the new workplace manslaughter laws at the December breakfast briefing

Tip of the Month

**I CHECKED INTO THE HOKEY POKEY CLINIC AND
TURNED MYSELF AROUND**



Error Management Workshop with Todd Bentley on the 29th April

We are fortunate to have Todd Bentley, Former GM Safety with Metro Trains, to present this succinct (2 hour) workshop on how things go wrong.

Call us on 03 8544 4300 to reserve your place now!

Safety Leadership Workshop *17 & 18 March*

Do you want **brave & bold** safety leaders?
Most people have the safety programs and rules in place. That's not the issue. The issue is **getting others to listen**.

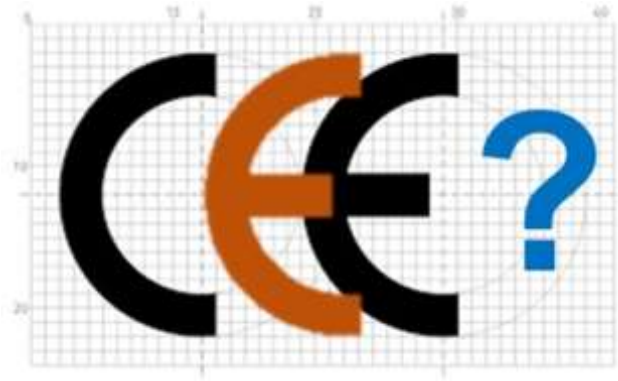
Get the skills to spot unsafe behaviour and learn how to change it
quicker and **easier** than you ever thought possible!

Tuesday 17th & Wednesday 18th March 2020
Safety Action, Clayton

[Click here to register.](#)

Chinese Made CE Mark

Last year we pointed out possible confusion with two very similar "CE" marks.



The CE symbol with the "E" in different positions

For many decades the letters "CE" have been widely known as the abbreviation of the French phrase "Conformité Européenne," which translates to "European Conformity".

In recent times China has started using an almost identical "CE" symbol, which they say means China Export. The only difference from the European mark is the two letters are closer together on the China mark.



In essence, the China mark merely means manufactured in China, and does not offer any warranty of quality, reliability or safety, as there is no registration, testing or auditing required to use the China "CE" mark.

We can understand why some people continue to be confused when they see the "CE" mark in isolation as it is difficult to recognise whether it is the European certification mark, or the China made mark.

We recommend you brief relevant procurement, commissioning and maintenance staff in the different product marks and importance of not relying solely on the "CE" mark in isolation.

Always refer to the supporting documentation that should accompany all new products and equipment



Public Training Calendar 2020

For bookings contact:

Phone: 03 8544 4300 Email: enquiries@safetyaction.com.au Website: www.safetyaction.com.au

Training Course	Course Length	March	April	May	June	July	August	September	October	November
Safety Leadership	2 day	17 - 18						22-23		
Safety & Error Management	2 hrs		29							
Strategic Planning	1 day		16							10
Safety Law Refresher 2020	2 hrs	5								
Safety Law	1/2 day			5				16		
Measuring & Benchmarking Safety	1/2 day		21							
Chemical Safety	2 hrs	5							13	
Laboratory Safety	2 hrs				17				13	
Hazardous Chemicals Workshop	1/2 day				17					
PPE & Fit Testing	2 hrs					7				
Contractor Management	1/2 day		21				5			
Workplace Dusts	1/2 day			19						
Incident Investigation	1/2 day				4					
Rack Inspections	1/2 day								21	
Safety Inspections	1/2 day			19					21	
Risk Assessment	1/2 day				4					
Machine Safety	1/2 day						18			
Traffic Management	1/2 day						13			
Crisis Management	1/2 day					15				
Workplace Mental Health Assessment	1/2 day		9						15	