

November 2022

STRATEGIC SAFETY PLANNING



**Strategic Planning
Workshop 10th Nov**

**Remembrance
Day** 🇬🇧

**New Victorian Dangerous
Goods Regulations 2022**

**Monthly Webinar
11th Nov**

What's new in November?

Welcome to the November Safety News!

This month we explain the benefits of Strategic Safety Planning. Also, our Strategic Safety workshop scheduled for 10th November is drawing closer, sign up now as places are filling up. Andrea updates us on Victoria's Dangerous Goods Regulations, and Remembrance Day 11th Nov.

Stay Safe!

Safety Webinar – 11th November 2022

We invite you to join us at **10am on Friday 11th** for our free monthly webinar to keep you up to date on workplace health and safety. Gary and the team present short informal sessions of only 20 to 30 minutes on topical issues and answer your questions.

Register [here](#)

Missed our last webinar? View them [here](#)

SAFETY ACTION TEAM



Gary Rowe



Stephen Weber



Katie Weber



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Glecellie Castro



Sarah Oliver



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STRATEGIC SAFETY PLANNING

Some people use the term safety strategy and safety plan interchangeably. However, they are different, as we explain here, and each has a different role.

Leading companies have a clear safety vision which is designed to be aspirational and inspirational e.g., what do we want to look like and be doing in 10 years' time?



It is not enough to simply select a nicely worded vision which becomes the “catch-cry” for workplace safety and branded everywhere, because a vision without a plan is just a dream.

To have credibility with your workforce and business stakeholders you need a plan that shows the steps and timing of activities that will progressively move the business closer to your vision.

A vision without a plan is just a dream

A strategic plan gives real meaning and long life to your vision for the organisation, as it sets measurable milestones and goals that lead to the desired vision over many years.

Remember, we may never reach our lofty vision, but we remain credible if we can demonstrate tangible efforts and progress toward our vision every year.

Our strategic plan identifies the lead strategies (key drivers) which will be necessary to achieve the desired long-term goals.



A strategic plan gives life to your safety vision

There are often a number of supporting (enabling) strategies that sit under each of the key drivers or lead strategies.

Then key projects are mapped out, and it is the activities arising from our key projects that employees see happening in their workplace.

What every safety manager is familiar with is their annual safety plan, which is the budgeted plan approved by the CEO or executive team for the next 12 months.

Safety business plans are approved annually

It is common in most organisations for departmental programs to only receive confirmed budget on an annual basis, but to be effective our strategic plan will need notional resourcing agreed for extended periods e.g., at least 3 to 5 years.

In essence, your strategy is what you want to do, and your plan is how you will do it. Therefore, every activity in your safety plan must support one or more of your strategic goals.

Every activity must support our strategic plan

For example, you may decide as part of your financial strategy that you need to eliminate expensive manual handling strain injuries from your business. Then your safety plan sets out how you will do that e.g., robot palletisers, mechanical lifting devices, trolleys, specifying lower product weights, limits on manual lifting and comprehensive manual handling training.



A safety business plan maps out our key projects for the year, as well as all the normal recurring safety activities like, inductions, risk assessments, incident investigations, safety committee meetings, training, and procedure preparation etc.

The level of resources applied to your strategic plan will, of course, need to be consistent with the risk appetite (culture) and current capacity of your organization.

In summary, arrange a workshop so your key stakeholders can explore and agree your desired inspirational and aspirational safety vision for the organisation.

Then set the milestones and goals that will be used to measure progress towards your vision, followed by establishing the lead strategies and enabling (supporting) strategies.

Once you have the foundations, outlined above, you can determine the key projects, timing, and responsibilities for your budgeted safety business plan each year.

If interested in learning how to effectively lead strategic safety planning in your organisation call or email us now.

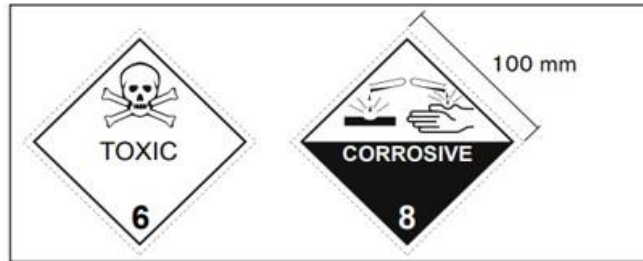
We have a one-day workshop on strategic safety planning scheduled for 10th November but be quick as places close shortly; See page 6

New Victoria Dangerous Goods Regulations 2022

The new Dangerous Goods (Storage and Handling) Regulations 2022 will commence on 26 November 2022. The new Regulations replace the expiring DG (Storage and Handling) Regulations 2012.

What has changed?

The provision to allow old placards that were already in place, has been removed. i.e., Smaller (5mm) DG diamonds on placards are no longer permitted e.g., *now need to be 100mm size.*



Other changes mirror the 2021 Amendments to the DG Regulations:

- Must update Notification to WorkSafe within 3 business days of DG storage changes, not 14 days per 2012 Regulation.
- DG notification to be renewed 2 yearly, not 5 yearly.
- More specific about when notification to be updated – i.e., increase or decrease quantity of scheduled DG by 20% or more.
- Copy of the acknowledgement from WorkSafe must displayed at the premises.

Safety Action Fact Sheet

Our Fact Sheet: Psychosocial Hazards at Work, is available for review. [Contact us](#) for this and more on how we can assist your workplace in Health and Safety today. This will be sent to our retainer clients mid-month.

Legislative Update Q4

This Month our retainer clients should have received the latest Legislative Update Q4. Call us on 0385444300 if you didn't receive it or contact us for a quote.

Remembrance Day 11th November



On 11 November at 11 am — the eleventh hour of the eleventh day of the eleventh month — we pause to remember those men and women who have died or suffered in all wars, conflicts, and peace operations.

You can help keep their legacy alive by attending a service, reflecting in silence, wearing a poppy, or supporting our veteran community.

Strategic Safety Planning Workshop

Thursday 10th November 2022

Most strategic safety plans do not create long-lasting improvement in performance, as is demonstrated by little real change and mediocre statistics in most organisations.

This workshop will explain why many genuine attempts to improve workplace safety fail, and – more importantly – what we need to do to achieve substantial, lasting, and profound changes which will underpin future growth and success.



Venue: Safety Action Boardroom, Clayton, Vic

Date: Thursday 10th November 2022

Fee: \$990 + GST

[Click here](#) to Register.

MYTH:

"Drinking coffee is good way to sober up after heavy drinking"

TRUTH:

Drinking coffee won't help with a hangover; it just turns us into a "wide awake drunk".